



THE UNIVERSITY OF TEXAS AT TYLER

3900 UNIVERSITY BOULEVARD • TYLER, TX 75799 • (903) 566-7360 • FAX: (903) 566-7211
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COLLEGE OF
BUSINESS AND TECHNOLOGY

Department of Human Resource
Development and Technology

February 8, 2018

To Whom It May Concern:

I have had the pleasure of having Cammie Keenon for several of my undergraduate courses in our Bachelor of Science degree in Industrial Technology program. Ms. Keenon is a very well-mannered, polite individual that works hard at all of her endeavors. Cammie did well in her courses and had an excellent attendance record. In addition, she volunteered on her own accord to assist me with any project that required assistance. Ms. Keenon pays attention to detail and typically turns in her work early rather than late. Cammie is clearly a hardworking, talented individual and would hit the ground running at any organization with little or no training. She has been one of my best students and would be a welcome addition to any business or industry.

Cammie has always been a team player and strives for excellence. Therefore, I would highly recommend Cammie Keenon for any professional position. If you have any further questions regarding Ms. Keenon, please do not hesitate to contact me at any time.

Sincerely,

A handwritten signature in purple ink, appearing to read "Mark R. Miller".

Mark R. Miller, Ph.D., CSTM, CSMS, CSEG, CLSSBB
Professor and Chair
Departments of HRD and Technology
mmiller@uttyler.edu



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THE UNIVERSITY OF TEXAS AT TYLER IS AN EQUAL OPPORTUNITY EMPLOYER



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